

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/s Reliance Retail Limited – Exemption of certain of their establishments in the State from certain provisions of the Andhra Pradesh Shops and Establishments Act-Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 1410

Dated:07.12.2010

Read:-

Commissioner of Labour, A.P, Hyderabad Lr.No.N2/10394/2010,
dated 23-10-2010.

ORDER

The Commissioner of Labour, Hyderabad in the letter read above has submitted the request of the M/s Reliance Retail Limited, Hyderabad for exemption from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, to its outlets located in the State under the establishment names i.e., Reliance Fresh, Delight Proteins, Reliance Foot Print, Reliance Trends, Reliance Home Stores, Reliance Digital, Reliance Gems Jewels, Reliance Vision Express, Reliance Auto Zone, Reliance Agri Products Distribution, Reliance Supply Chain Solutions, Reliance Digital (Store) and Reliance Hyper and requested the Government to take a decision on the request of the management.

2. Government after careful examination of the matter hereby exempt the (139) establishments i.e., Reliance Fresh, Delight Proteins, Reliance Foot Print, Reliance Trends, Reliance Home Stores, Reliance Digital, Reliance Gems Jewels, Reliance Vision Express, Reliance Auto Zone, Reliance Agri Products Distribution, Reliance Supply Chain Solutions, Reliance Digital (Store) and Reliance Hyper of M/s Reliance Retail Limited, Hyderabad in the State from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years from the date of publication of the notification and also subject to obtaining consent letters in respect of (36) outlets in which the same have been not received and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

P.T.O

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988. (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/s Reliance Retail Limited under the establishments i.e., Reliance Fresh, Delight Proteins, Reliance Foot Print, Reliance Trends, Reliance Home Stores, Reliance Digital, Reliance Gems Jewels, Reliance Vision Express, Reliance Auto Zone, Reliance Agri Products Distribution, Reliance Supply Chain Solutions, Reliance Digital (Store) and Reliance Hyper of M/s Reliance Retail Limited, Hyderabad in the State from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years subject to the following conditions:-

1. Every employee shall be allowed a weekly off on any day in a week. A list of weekly off's to be given for all the employees are to be exhibited prominently at the premises.
2. Every employee shall be given a compensatory holiday in lieu of attending duty by him/her on a notified national/festival holiday.
3. The opening and closing hours of the shop shall not be earlier than 9.00 A.M and not later than 11.00 P.M respectively. No employee in the shop shall be required to work therein for more than 8 hours in any day and 48 hours in any week.
4. If the Government find necessary, the exemption granted will be cancelled at any time without giving any prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU,
SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationery and Stores Purchase,
Hyderabad- with a request to publish the notification in Andhra Pradesh
Gazette and furnish 10 copies to Government and 25 copies to:
Commissioner of Labour, Hyderabad.
M/s Reliance Retail Limited, Hyderabad.
The Commissioner of Labour, Hyderabad.
The P.A. to J.S., LET & F Department (w.e).
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER